

Changes needed in colleges and universities, especially schools of education.

The proposed changes listed are not going to be well received by members of the academic. When you are sick and the doctor prescribes certain medicine or therapy. We often don't like them but know we have to take them and do the therapy if we want to get well. Higher education is almost reaching that point.

### Proposed Changes

It is time to consider how professors are rewarded. Today if a professor wants to advance or get tenure he must do a lot of research, publish and get grants. Very little consideration is given for his teaching ability. In the physical and biological sciences this makes more sense than in the arts and social sciences, not they aren't important elements. Why don't we consider a team approach where one group primary objective is research, one is publishing and one is teaching? All would be involved in classroom teaching but the time and reward could be allocated for the success in their primary areas. An example might be a classroom teacher has an idea how to improve student performance but don't want to take the time or have the expertise to do the necessary research. The classroom teacher could get with the research professor and investigate the idea. If it pans out then they could get the publishing professor to help them with an article. Presently the normal teaching load for professors is usually about 15 hours a week.

This is supposed to give them time for counseling and other activities. Usually they spend as much time as possible on outside consulting which enhances their income.